



Beausoleil First Nation Human Resources

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Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY Secondary Student Success Worker

Posting Date:	November 24, 2025	Salary:	\$24.00/hour
Classification:	Permanent	Closing Date:	December 8, 2025
Supervisor:	Lynda Hoksbergen, Director of Education	Vacancy Status:	Replacement
Hours of Work:	35 hours/week		

Overview

The Beausoleil First Nation Education Department is accepting applications for the position of Secondary Student Success Worker. Preference will be shown to those of First Nations descent.

Key Responsibilities Include:

- Consult with social workers, councillors, and community agencies and stakeholders in the provision of family support and counseling.
- Community outreach to support families - including visiting students' homes, or meeting with parents.
- Strong relationship building and collaboration skills – working with school-based professionals as well as community partners, students and parents is an asset.
- Adhere to professional guidelines in respect to client and BFN confidentiality guidelines.
- Actively collaborate with school staff, school counselors, school administration and other appropriate staff to meet individual needs of students and families.
- Facilitation of programming and workshops utilizing creativity and current information and best practices.
- Provide culturally appropriate services and resources that acknowledge and respect cultural activities.
- Assisting students with transitioning to community schools - all elementary, secondary, and post-secondary schools.
- Maintain a wide variety of documentation - file and record both manually and electronically for the purpose of documenting activities, providing up to date references and accountability.
- Work to enhance programs and procedures designed to increase attendance, academic achievement and positive behavior in school.
- Assist with implementing truancy prevention programs for students and recommend strategies to support and improve school attendance (i.e.: incentives, peer groups, recognitions).
- Gather and review attendance data to identify problematic patterning in schools/families/students in the development and implementation of a school attendance plan.
- Communicate written and orally with students, staff, parents/guardians with regard to BFN truancy laws and ensure compliance with truancy laws and court orders through evaluation of student attendance, problem solving exercises, conflict resolutions and referrals to appropriate professionals, with the goal of promoting student success in school.
- Serve as a resource for parents/guardians - by identifying problems for truancy, proposing interventions, ensuring that outcomes are designed to achieve school/student success and BFN attendance objectives.
- Function as a mediator and solutions advocate for youth and their families in conflict and disciplinary situations.
- Maintain an ongoing working relationship with the Indigenous Graduation Coach, CIES Wellness Worker.

Qualifications:

- Post Secondary Degree or Diploma (Social Worker, Child and Youth Worker, or Counseling) with related experience.
- In good standing with an applicable college or licensed body (ex. Social Work)
- Sensitivity and knowledge of First Nations culture, lifestyle and tradition.
- Must have experience working with youth/children/proficiency in facilitation/leading youth.
- Excellent verbal and written communication skills.
- Must be a positive and well-respected role model in the community.
- Positive personality combined with a willingness and flexibility to try new things.
- Work with community committees including BEAC.
- Ability/Attitude to be a positive, contributing member of a multidisciplinary team.
- Experience in an educational setting and sensitive to issues impacting First Nations Youth
- Participation in ongoing professional leadership development activities.
- Willing to travel regularly.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.