



# Beausoleil First Nation Human Resources

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Christian Island, Ontario  
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## EMPLOYMENT OPPORTUNITY

### Transitional Support Worker, Full-time (1)

|                        |                    |                        |                    |
|------------------------|--------------------|------------------------|--------------------|
| <b>Posting Date:</b>   | September 14, 2026 | <b>Salary:</b>         | \$27.00-30.00      |
| <b>Classification:</b> | 3-year contract    | <b>Closing Date:</b>   | September 21, 2026 |
| <b>Supervisor:</b>     | Shelter Director   | <b>Vacancy Status:</b> | New role           |
| <b>Hours of Work:</b>  | 35 hours/week      |                        |                    |

#### Overview

The Transitional Support Worker provides safety, support and advocacy for women and gender-diverse individuals who have experienced intimate partner violence, sexual violence, and human trafficking. This position provides medium to long-term case management and practical support for survivors after they have left crisis or shelter. The Transitional Support Worker will work closely with the shelter team to help clients rebuild to secure housing, income, legal stability, and community connection. They will also provide information and education on gender-based violence and domestic violence.

#### Key Responsibilities Include:

- Transitional Case Management & Safety, providing ongoing risk assessment, safety planning, and emotional support using a Trauma and Violence-Informed approach.
- Develop client-led transitional plans with goals around safety, wellness, housing, employment, and parenting.
- Provide crisis support and re-entry planning if clients return to an abusive situation.
- Address culturally specific prevention and awareness appropriate to Beausoleil First Nation.
- Provide advocacy and system navigation for housing security, legal support, income and practical support.
- Liaise with police, child welfare, health, and community partners while centering client autonomy.
- Assist with the creation of a prevention and awareness campaign for BFN community members.
- Attend meetings to provide updates on local and regional work as well as formulating provincial responses that are specific to the needs of Indigenous communities and survivors.
- Maintain accurate, timely, and confidential records, case notes, incident reports and statistical data.
- Participate in shift-change reports, staff meetings, case conferences, and team training.
- Support and adhere to policies, procedures, and reporting requirements.
- Support the shelter’s mission to create culturally safe, inclusive, and respectful spaces.
- Maintain client confidentiality and always uphold culturally safe and ethical standards.
- Weekend and evening availability is required for this role.

#### Qualifications:

- Diploma or degree in Social Work, Mental Health & Addictions, Child & Youth Work, or related field.
- Minimum 2 years’ experience in a front-line role within a shelter, crisis, or social services.
- Experience working with Indigenous women, children, youth, and families, and knowledge of intergenerational trauma, colonization impacts, and culturally appropriate healing practices.
- Strong knowledge of Indigenous cultures, teachings, and community realities, particularly as they relate to healing, violence prevention, and wellness.
- Crisis intervention, de-escalation, counselling, or case management experience is required.
- Knowledge of harm reduction, trauma-informed care, and strength-based approaches.
- Proficiency in Microsoft Office and data management systems.
- Ability to work independently and maintain confidentiality and cultural sensitivity.
- Ability to competently operate office equipment; computers, copiers, printers, etc.
- CPR/First Aid, ASIST, and NON-Violent Crisis Intervention certifications considered assets.
- Must provide a current and favorable Criminal Record Search including a Vulnerable Sector Check.
- Valid Ontario Driver’s “G” license; clean driver’s abstract, as well as proof of personal auto insurance
- Preference will be given to Indigenous candidates.

#### How to Apply

Submit a complete application package including:

- Cover letter
- Resume

\*Employer references will be requested in the later stages of recruitment

**How to Apply:** Email applications are preferred: [jobs@chimnissing.ca](mailto:jobs@chimnissing.ca) Alternatively, drop off at the Beausoleil First Nation Administration Building.

**Accessibility:** BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

**AI Use:** AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.