



Beausoleil First Nation Human Resources

11 O’Gemaa Miikaan
Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

Mental Health Worker, Full-time (1)

Posting Date:	September 14, 2026	Salary:	\$33.00-36.00
Classification:	3-year contract	Closing Date:	September 21, 2026
Supervisor:	Shelter Director	Vacancy Status:	New role
Hours of Work:	35 hours/week		

Overview

The Mental Health Worker will oversee the development and delivery of wholistic services that meet the needs of individuals and families accessing the shelter through a range of supports focused on mental, physical, spiritual, and emotional well-being. Using a cultural, trauma-informed, gender-based, and family-centered approach, the Mental Health Worker provides counselling, clinical assessments, case management, crisis intervention, referrals, advocacy, and access to traditional healing and wellness supports. They will assist shelter and outreach staff to promote healing and wellness. The Mental Health Worker provides safety and advocacy for women, men and gender-diverse individuals who have experienced intimate partner violence, domestic violence, sexual violence, and human trafficking. They will also provide information and education on healthy relationships and community connections.

Key Responsibilities Include:

- Supporting the mental health and well-being of individuals and families using the shelter through counselling, suicide prevention initiatives, harm reduction, educational programming, community outreach, and wholistic wellness activities.
- Leading supports to individual, family, and group counselling services focused on violence prevention, mental health, addictions, crisis intervention, and suicide prevention
- Conducting needs and risk assessments and developing appropriate support and intervention plans
- Coordinating referrals to treatment programs, healthcare providers, and external support services while supporting clients and families throughout the referral process
- Design and deliver engaging mental health education, awareness campaigns, workshops, and wellness initiatives in community to promote connection, healing and wellness.
- Maintain accurate, timely, and confidential records, case notes, incident reports and statistical data.
- Participate in shift-change reports, staff meetings, case conferences, and team training.
- Support and adhere to policies, procedures, and reporting requirements.
- Support the shelter’s mission to create culturally safe, inclusive, and respectful spaces.
- Maintain client confidentiality and always uphold culturally safe and ethical standards.
- Weekend and evening availability is required for this role.

Qualifications:

- A Social Work degree (BSW) is preferred, with at least 3 years’ experience in community mental health work will be considered.
- Registration with the Ontario College of Social Workers and Social Service Workers is an asset.
- Understanding of Anishinaabe culture, traditions, teachings, protocols and culturally appropriate healing practices, along with a strong knowledge of community realities.
- Crisis intervention, de-escalation, counselling, or case management experience is required.
- Knowledge of harm reduction, trauma-informed care, and strength-based approaches.
- Proficiency in Microsoft Office and data management systems.
- Ability to work independently and maintain confidentiality and cultural sensitivity.
- Ability to competently operate office equipment; computers, copiers, printers, etc.
- CPR/First Aid, ASIST, and NON-Violent Crisis Intervention certifications considered assets.
- Must provide a current and favorable Criminal Record Search including a Vulnerable Sector Check.
- Valid Ontario Driver’s “G” license; clean driver’s abstract, as well as proof of personal auto insurance
- Preference will be given to Indigenous candidates.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume

*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.