



Beausoleil First Nation Human Resources

11 O’Gemaa Miikaan
Christian Island, Ontario
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EMPLOYMENT OPPORTUNITY

Crisis Response Worker, Full-time (1)

Posting Date:	September 14, 2026	Salary:	\$27.00-30.00
Classification:	3-year contract	Closing Date:	September 21, 2026
Supervisor:	Shelter Director	Vacancy Status:	New role
Hours of Work:	35 hours/week		

Overview

The Crisis Response Worker will provide immediate, trauma-informed, and culturally grounded support to youth, adults and families who are facing crisis situations, such as gender-based violence, intimate partner violence, human trafficking, or safety emergencies. This position will assist in providing targeted service-planning and delivery support for clients living in or accessing shelter services, as well as in community outreach services. You will be required to work in a stressful environment, dealing with complex situations.

Key Responsibilities Include:

- Demonstrate strong knowledge and understanding of Indigenous worldviews and traditional protocols, particularly as it relates to the exploitation and trafficking of Indigenous women, girls and 2SLGBTQQIA+ community members.
- Offer urgent crisis intervention and stabilization for individuals at risk or leaving dangerous environments.
- Develop a service model and build pathways to long-term support, community programs, and wraparound services to assist survivors impacted by human trafficking, mental health crisis, and substance use
- Assist with the creation of a prevention and awareness campaign for BFN community members.
- Stay informed on pertinent issues in communities and the province in terms of Human Trafficking.
- Attend meetings to provide updates on local and regional work as well as formulating provincial responses that are specific to the needs of Indigenous communities and survivors.
- Maintain accurate, timely, and confidential records, case notes, incident reports and statistical data.
- Participate in shift-change reports, staff meetings, case conferences, and team training.
- Support and adhere to policies, procedures, and reporting requirements.
- Support the shelter’s mission to create culturally safe, inclusive, and respectful spaces.
- Maintain client confidentiality and always uphold culturally safe and ethical standards.
- Weekend and evening availability is required for this role.

Qualifications:

- Diploma or degree in Social Work, Mental Health & Addictions, Child & Youth Work, or related field.
- Minimum 2 years’ experience in a front-line role within a shelter, crisis, or social services.
- Experience working with Indigenous women, men, children, youth, and families, and knowledge of intergenerational trauma, colonization impacts, and culturally appropriate healing practices.
- Strong knowledge of Indigenous cultures, teachings, and community realities, particularly as they relate to healing, violence prevention, and wellness.
- Crisis intervention, de-escalation, counselling, or case management experience is required.
- Knowledge of harm reduction, trauma-informed care, and strength-based approaches.
- Proficiency in Microsoft Office and data management systems.
- Ability to work independently and maintain confidentiality and cultural sensitivity.
- Ability to competently operate office equipment; computers, copiers, printers, etc.
- CPR/First Aid, ASIST, and NON-Violent Crisis Intervention certifications considered assets.
- Must provide a current and favorable Criminal Record Search including a Vulnerable Sector Check.
- Valid Ontario Driver’s “G” license; clean driver’s abstract, as well as proof of personal auto insurance (must be insured and in good standing)
- Preference will be given to Indigenous candidates.

How to Apply

Submit a complete application package including:

- Cover letter
- Resume
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*Employer references will be requested in the later stages of recruitment

How to Apply: Email applications are preferred: jobs@chimnissing.ca Alternatively, drop off at the Beausoleil First Nation Administration Building.

Accessibility: BFN is committed to an inclusive, barrier-free process under the Ontario Human Rights Code and AODA. Accommodations are available on request.

AI Use: AI will not be used to make hiring decisions. In rare cases, it may assist with organizing application data.