

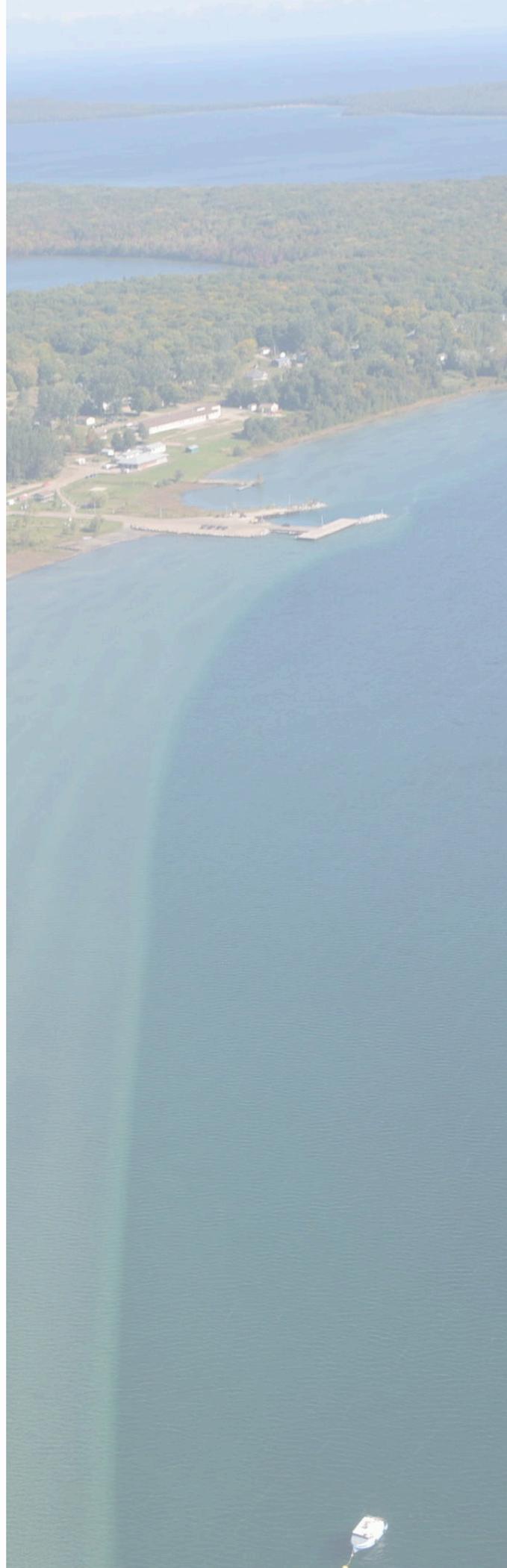
# WHERE ARE WE NOW?



**An Update to Ge'ni'zhaaying  
2025**

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# Introduction



Ahniin!

**Ge'ni'zhaaying** was approved by leadership of Beausoleil First Nation in 2019. It is now time for us to revisit the goals we had envisioned 5 years ago. Are we there yet? Are they still achievable? How are we doing? These are questions that this review has set out to answer.

A living document, Ge'ni'zhaaying was intended to guide our community now and into the future with continuous input and direction from the community. A myriad of short, medium, and long-term goals are outlined in the document, and what we need to do to achieve them. Some of these goals seem dated, and “years old” but some of these goals are long-term. We have to remember that Ge'ni'zhaaying is a living document that will navigate us through the next 2 decades and regularly reviewing the document allows us to celebrate achieving these goals, no matter how small or big.

As members of our community, we see for ourselves the progress being made in all areas of our community. We see programs running 7 days a week in some instances. We have a dedicated Parks and Tourism department keeping our islands safe and clean. We see community members participating in annual events that bring us together and promote community involvement. We see the teachings of our Seven Grandfathers in many ways in the daily lives of our community. We are revitalizing who we are as Anishinaabe, and it is a great moment in time to have the capacity and resources to be able to accomplish all of these things.

We have teachings, workshops, classes, and many other events to reinvigorate our culture into all that we do as a community. We honour the Keepers of Our Language who ensure that we carry it with us each day, and as a facet of truth and reconciliation within ourselves, we all have a responsibility to support one another in all that we do for our community.

For the community members that actively participated in the engagement sessions to develop this document, please know that your input is as important now as it was during the engagement process more than 5 years ago. There is no better story than the coming together of a community for one common purpose, and to help each other move forward in a community that we are all proud to be a part of.

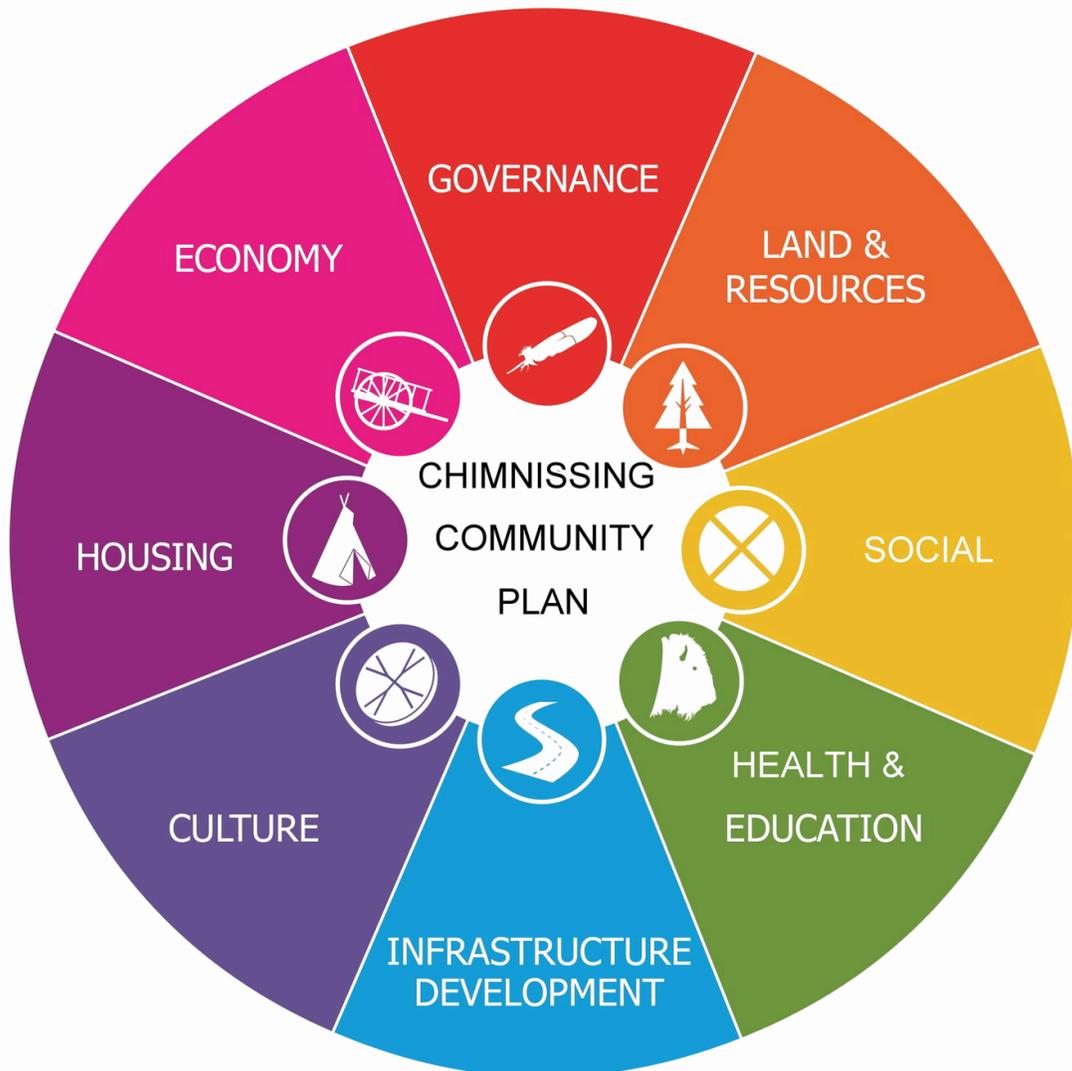
**Our Community Story** is an excellent example of the reflection of our past, recognizing our present, and envisioning the future of G'chimnissing.  
This story is on display at Enjimaawnjiding.

*Meegwech!*

# Actions Review

The following section shows us the progress of each of the action implementation five years later as outlined Ge'ni'zhaaying. The Vision Statement of each area appear in Anishinaabemowin beneath each of the goal areas.

The pillars of which these are taken are shown below:



# Governance

“G'di zheyaasidjigemin, kaawiin gegoo di'gaadooziimin, wewena wii maa'jiishkaaying”

“We are open, transparent, and promote good governance”

## Shared Vision



We are all stakeholders and we all need to come together with a shared vision of our community for the future. Ge'nizhaaying is our community's shared vision.



## Engage Community



- Recognize our Elders and Youth as a resource for knowledge and needs
- Implement Community Engagement Strategy



## Transparency and Communication



- Regular band meetings with updates from chief and council, senior management and staff.
- Strategic Planning with member interests, needs and priorities are included as outlined in Ge'ni'zhaaying
- Implement a communications strategy



## Custom Election Code



- Custom Election Code was completed with required changes in 2021, and the document is still with Indigenous Services Canada.
- BFN has opted into the First Nations Election Act (FNEA) until custom code is approved at the ISC level.



## Enforceable Bylaws

- Animal Control Bylaw



# Culture & Heritage

“O’Gii gi’nawendaamin mewnsa gaa bi-zhichigewaad agiw gi’chi’aag niw gete bimaadziwinan miinwaa g’din’wewinan”  
 "We continue to protect our history, culture and language"

Goal	Action Items	Status
Revitalizing our Culture	<ul style="list-style-type: none"> <li>✓ Clan teachings history, heritage and legends from our territory</li> <li>✓ Storytelling</li> <li>✓ 7 Grandfather Teachings</li> <li>✓ Men’s Healthy Roles</li> <li>✓ Women’s Healthy Roles</li> <li>✓ Strawberry Fast-girls</li> <li>✓ Fire Teachings-male</li> <li>✓ Sweat lodge teachings and sweat lodge building</li> <li>✓ Teaching complete drum making</li> <li>✓ Teaching pipe making</li> <li>✓ Men’s Sharing Circles</li> <li>✓ Women’s Sharing Circles</li> <li>✓ Hand-drumming</li> <li>✓ Social Gathering – potluck lunches</li> <li>✓ Community Fire</li> <li>✓ Community Feasts – seasonally/quarterly</li> <li>✓ Hunting, gathering and harvesting food and medicines</li> <li>✓ Full Moon Ceremonies</li> <li>✓ Monthly Language Gatherings</li> </ul>	 Complete and Ongoing
Culture Activities	<ul style="list-style-type: none"> <li>✓ Language Motivator Position</li> <li>✓ Annual Language Conference</li> <li>✓ Clan Gathering</li> <li>✓ Walking towards your Bundle program</li> <li>✓ Honouring our Residential Community Members</li> <li>✓ Collecting of our Historical Knowledge</li> </ul>	 Complete and Ongoing



Seven Grandfather Awards



Residential School Survivor’s Monument



World Water Day Event



Youth Drumming



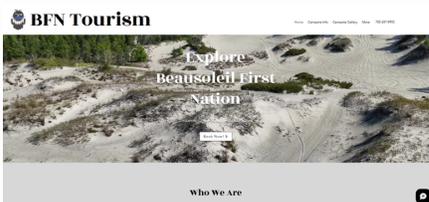
Tuesday  
 Nov 26  
 10am - 1:30pm

MEET AT DOUGLAS LAKE WITH SHAWN CORBIERE

# Economic Development

“Naastendaamin kina gego chi'maajiishkaamigak, g'chi gnawend mang gi'da'kiim'naan”

"We promote economical and environmental sustainability"



Goal	Action Item(s)	Status
<b>Beckwith Island Tourism Development</b>	<ul style="list-style-type: none"> <li>CampSpot has been set up for fee collection and reservations for Beckwith and West Beach.</li> <li>40 sites being cleared and setup with numbers at West Beach</li> </ul>	✓
<b>Small Business</b>	<ul style="list-style-type: none"> <li>A turnkey business opportunity was created at the Event Centre kitchen.</li> <li>Beausoleil Eatery will begin operations at the time of publishing</li> </ul>	✓
<b>Farming Sustainable Community</b>	<ul style="list-style-type: none"> <li>Culture and Heritage started working on the garden</li> <li>Feasibility for a whitefish farm is in progress</li> </ul>	Ongoing
<b>Better Internet Service</b>	<ul style="list-style-type: none"> <li>Investigating fiber Internet and waiting on opportunities for funding</li> </ul>	Ongoing
<b>Grocery Store Gas Bar</b>	<ul style="list-style-type: none"> <li>Owner has decided not to sell</li> </ul>	Not complete
<b>Personal Dock Areas</b>	<ul style="list-style-type: none"> <li>Docks are in boxes</li> <li>Location to be determined</li> </ul>	✓
<b>Marketing For BFN</b>	<ul style="list-style-type: none"> <li>Trust Office set up <a href="http://www.bfntourism.ca">www.bfntourism.ca</a> website to accommodate the CampSpot system</li> </ul>	✓
<b>Leadership for Small Business</b>	<ul style="list-style-type: none"> <li>Business workshops</li> <li>Working on getting some sessions for next fiscal year</li> </ul>	✓
<b>Seasonal and Tourist Attractions</b>	<ul style="list-style-type: none"> <li>Exploring establishing Beckwith Island as a four- season destination</li> <li>Plan to work on trails, maps, and marketing shipwrecks</li> </ul>	Not complete
<b>Support system for Small Business</b>	<ul style="list-style-type: none"> <li>Microloan program still run through Economic Development program</li> </ul>	✓
<b>Hike/bike trail system, kayak &amp; canoe rentals</b>	<ul style="list-style-type: none"> <li>Combined Parks &amp; Tourism to cover this initiative</li> </ul>	✓

# Housing

“G'chimnissing g'dindaamin”

“Chimnissing is our Home”

Goal	Action Items	Status
<p>Short-term Goals</p> <ul style="list-style-type: none"> <li>• <b>Good home maintenance</b></li> <li>• <b>Capacity Development</b></li> <li>• <b>Housing Software</b></li> </ul>	<ul style="list-style-type: none"> <li>• Funds approved and received from ISC to provide home maintenance workshops for tenants and homeowners</li> <li>• Funding to purchase housing software</li> <li>• Research additional software to assist in payment tracking and maintenance</li> <li>• Staff trained on data entry</li> <li>• Developed workshops</li> <li>• Selection policy amendments</li> <li>• Sage 300 training</li> </ul>	Completed
<p>Medium-term Goals</p> <ul style="list-style-type: none"> <li>• <b>Address shortage of housing units</b></li> <li>• <b>Improve condition of units</b></li> <li>• <b>Emergency housing</b></li> </ul>	<ul style="list-style-type: none"> <li>• Data gathering and statistics on the number of units required</li> <li>• Work with Housing Committee and make recommendations</li> <li>• Work with Leadership to find a solution to improve conditions in rentals</li> </ul>	To do
<p>Long-term Goals</p> <ul style="list-style-type: none"> <li>• <b>Housing for Youth (18-29) and single people</b></li> </ul>	<ul style="list-style-type: none"> <li>• Data gathering and statistics on the number of units that may be needed</li> <li>• Work with Housing Committee and make recommendations</li> <li>• Work with Leadership to find a solution to address housing for youth and single people</li> <li>• Policy amendments and implementation</li> </ul>	In-progress



Bringing it home Project for youth and singles in progress

**19 homes have been constructed since 2018**

10 Modular Homes have been purchased

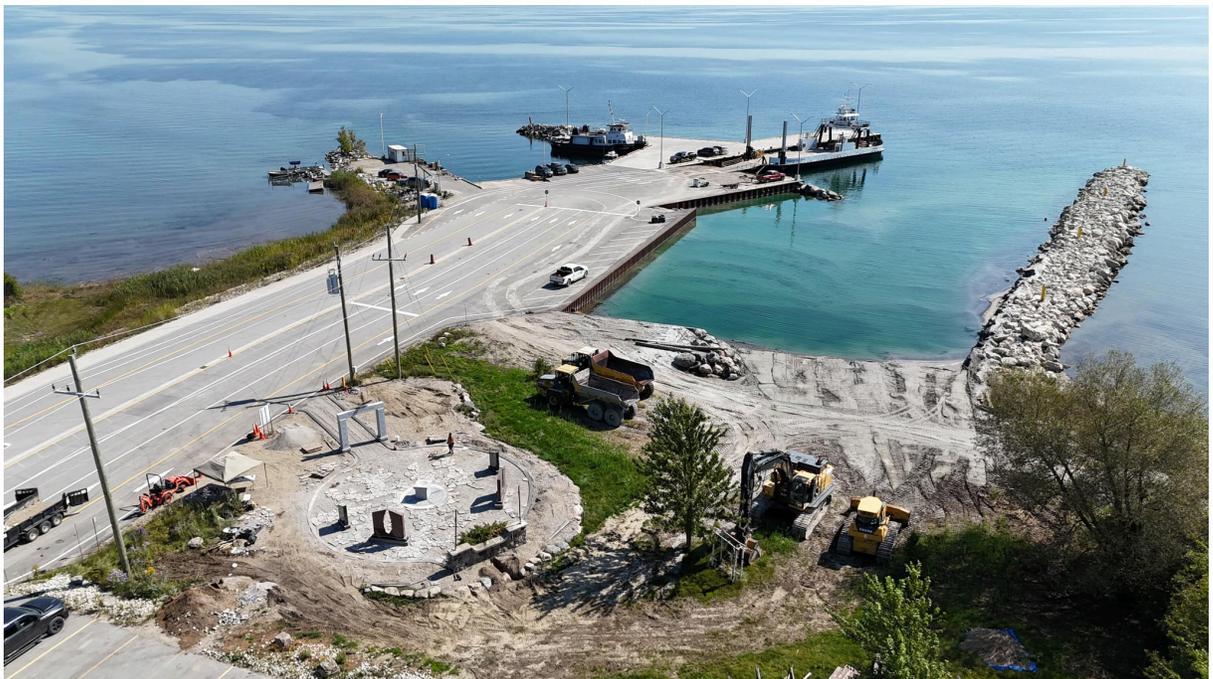
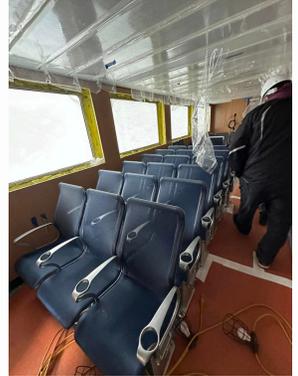
**New Subdivision is underway**

# Infrastructure

“G'di mshkawziimin, gi'di bendizimin miinwaa gi'di kowaamdizmin”

“We are strong, independent and safe”

- Road surfacing
- Expanded Admin Centre
- New Day Care Facility
- Foster Home
- New school
- Off-reserve housing
- Sidewalks & ditching
- New ferry
- Bridge



# Infrastructure continued

Goal	Action Items	Status
<p>Short-term Goals</p> <ul style="list-style-type: none"> <li>• <b>New Ferry &amp; MV Clearwater</b></li> <li>• <b>3-phase hydro</b></li> <li>• <b>Dock and wharf enhancement</b></li> <li>• <b>Roads resurfacing (sidewalks &amp; ditching)</b></li> </ul>	<ul style="list-style-type: none"> <li>• Secured 10m for commissioning of new ferry</li> <li>• Selected Project Manager for New Ferry</li> <li>• Consult and engage with stakeholders often.</li> <li>• Proposal submitted and decision expected for 3 Phase Hydro Summer 2019 and installation Summer 2020</li> <li>• <b>Fiber optic</b> cable partnership in <b>2025/2026</b>.</li> <li>• Proposal to ISC to upgrade facilities to decrease operational costs</li> <li>• 5m proposal to Canada's Investing in Infrastructure Rural &amp; Northern Stream for road resurfacing</li> <li>• Implementation of solar fields, wind turbines &amp; net meters to deduct from actual energy cost</li> </ul>	<p>Completed</p>
<p>Medium-term Goals</p> <ul style="list-style-type: none"> <li>• <b>Health Centre and Administration Building expansion</b></li> <li>• <b>EMS building</b></li> </ul>	<ul style="list-style-type: none"> <li>• Forecast growth</li> <li>• Expand current buildings to accommodate growth in services, personnel &amp; programming</li> <li>• Future building and construction is considered as per Land Use Plan. All capital projects are considered as a result of our Community Plan</li> <li>• Ensure there is adequate space and security for storage of materials &amp; equipment</li> <li>• Ensure each space provides a welcome environment for community members</li> </ul>	<p>To do</p>

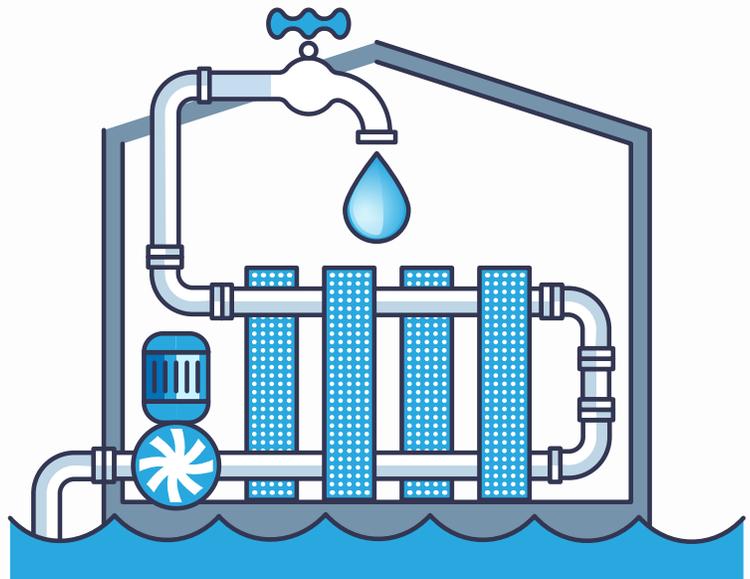
# Infrastructure continued

Goal	Action Items	Status
<p>Long-term Goals</p> <ul style="list-style-type: none"><li>• <b>Long-term energy sufficiency</b></li><li>• <b>New school</b></li><li>• <b>Cedar Point development</b></li><li>• <b>Tiny lot development</b></li><li>• <b>Off-the grid house</b></li></ul>	<ul style="list-style-type: none"><li>• Implementation of 3 phase hydro will support <b>long- term energy sufficiency</b></li><li>• Construction of <b>new school</b> to include learning space for all ages</li><li>• Develop Cedar Point to include Marina/Gas services, adequate parking facility</li><li>• Engage with Tiny Township on lot development</li><li>• Build an off-the-grid house for data collection purposes</li></ul>	<p>To do</p>

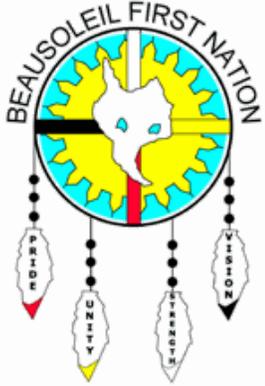
**New goal alert!**



Water plant upgrades and water tower



# NIIGAAAN ENAAZHAK



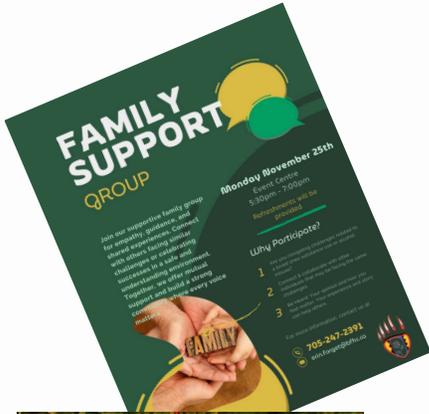
Photos by David Schauer  
Superior, Wisconsin

**COMPLETED**

# Community & Social

**“G’di waawiindaanaamin encomigak miinwaa ezchichegeng maampii G’chimnissing”**

**“We promote community involvement in all that we do and we recognize that we all have a responsibility to G’chimnissing”**



Wherever you are in life, the Red Road to Recovery helps us with whatever struggles we may hold inside. It helps us seek Mno Bimaadiziwin - The Good life, for ourselves and those around us. Join us on this collective healing journey! All are welcome 18+

Snacks and drinks provided!



# Community Calendar



We gather for community events held throughout the year to promote pride and unity. Below is a calendar of community events beginning in January of each year.

**January**

Little Christmas

*Lets Feast*

**February**

Winterfest!



**March**

March Break activities for all ages!



Little NHL

**April**

Easter Egg Hunt



*Community Spirit!*

*Culture*

**June**

Indigenous People's Day



**July**

Island in the Sun Powwow



*FAMILY*

**September**

National Day for Truth and Reconciliation



**October**

Achievement Day  
Hallowe'en - all ages



**November**

Indigenous Veteran's Day



**December**

Tree lighting  
Santa Claus Parade  
Children's Christmas Party

*Anishinaabe*

In between the larger community events, several departments host workshops and events that support community well-being including programs such as **Kind Man, AA/NA, Family Well-being, Red Road, Mental Health and Grief Counselling, Men's and Women's Socials** just to name a few.

G'chimnissing really knows how to promote community spirit!

**There is always something happening in G'chimnissing that promotes community, family, and individual well-being.**

# Community & Social continued

Goal	Action Items	Status
Short-term Goal <b>Emergency Management &amp; Preparedness</b>	<ul style="list-style-type: none"> <li>√ Update the Emergency Preparedness Plan</li> <li>√ Identify if the Community Safety Officer Position is Permanent</li> <li>√ Maintain the Emergency Operations Team (EOT) to oversee, implement and update the plan as needed.</li> <li>√ Coordinate emergency operations/preparedness and security training for all staff and interested community members.</li> <li>√ Ensure this is a mandatory/annual training component.</li> </ul>	
Short-term Goal <b>Know our Family &amp; Community History</b>	<ul style="list-style-type: none"> <li>√ Identify funding through Nookmis</li> <li>√ This individual can conduct research on our community's history and compile the information, they can also look back at some of our treaty research to include the information already available.</li> <li>√ Plan a member gathering.</li> </ul>	
Short-term Goal <b>Build Capacity in our People/ Promote skill development in all the people of Chimnissing</b>	<ul style="list-style-type: none"> <li>√ Offer training to both employees and community members.</li> <li>√ Customer service training</li> <li>√ Home budgeting training</li> </ul>	
Short-term Goal <b>Picnic Areas &amp; Outdoor Amenities Benches/Shelters</b>	<ul style="list-style-type: none"> <li>√ Benches and picnic tables were placed in public areas around the island.</li> <li>√ A shelter area at Cedar Point and at the lighthouse area were completed</li> </ul>	
Short-term Goal <b>Kids Programming</b>	<ul style="list-style-type: none"> <li>√ Seek funding to hire a few more individuals to plan programming for our children and youth.</li> <li>√ Expand our Right to Play Program</li> </ul>	
Short-term Goal <b>New Bingo Hall</b>	<ul style="list-style-type: none"> <li>√ Bingo events are held in the new Events Centre</li> </ul>	
Short-term Goal <b>Village Beach Area</b>	<ul style="list-style-type: none"> <li>√ A waterpark installed was installed in 2023</li> <li>√ Lifeguard certification offered</li> <li>√ Employs lifeguards during the summer months</li> <li>√ Village area park enhanced</li> <li>√ Additional parking space in and around village area and wharf</li> </ul>	

# Community & Social continued

Goal	Action Items	Status
<b>Short-term Goal Picnic Areas &amp; Outdoor Amenities Benches/Shelters</b>	<ul style="list-style-type: none"> <li>√ Benches and picnic tables were placed in public areas around the island.</li> <li>√ A shelter area at Cedar Point and at the lighthouse area were completed</li> </ul>	
<b>Short-term Goal Kids Programming</b>	<ul style="list-style-type: none"> <li>√ Seek funding to hire a few more individuals to plan programming for our children and youth.</li> <li>√ Expand our Right to Play Program</li> </ul>	
<b>Short-term Goal New Bingo Hall</b>	<ul style="list-style-type: none"> <li>√ Bingo events are held in the new Events Centre</li> </ul>	
<b>Short-term Goal Village Beach Area</b>	<ul style="list-style-type: none"> <li>√ A waterpark installed was installed in 2023</li> <li>√ Lifeguard certification offered</li> <li>√ Employs lifeguards during the summer months</li> <li>√ Village area park enhanced</li> <li>√ Additional parking space in and around village area and wharf</li> </ul>	
<b>Short-term Goal Too Many Strangers in our Community</b>	<ul style="list-style-type: none"> <li>√ We now have screening and security implemented at Cedar Point which identifies who is coming to the Island and for what purpose.</li> </ul>	
<b>Short-term Goal Drug Free Expel Drug Dealers</b>	<ul style="list-style-type: none"> <li>√ Direct the APS to monitor and arrest known drug dealers.</li> <li>√ Chief and Council can endorse a BCR expelling drug dealers from BFN if arrested.</li> </ul>	
<b>Medium-term Goal Child Welfare</b>	<ul style="list-style-type: none"> <li>√ Family Services Department to coordinate educational programs to assist the community and families.</li> <li>√ Create partnerships with administrators, teachers, and parents to provide the foundation, and skills children need to be productive members of society.</li> </ul>	
<b>Medium-term Goal Community Connection &amp; Unity</b>	<ul style="list-style-type: none"> <li>√ Events Coordinator plans most BFN sponsored events</li> <li>√ Give community more opportunities to help facilitate gatherings and connections.</li> </ul>	 On-going

# Community & Social continued

Goal	Action Items	Status
Medium-term Goal <b>Community Wellness</b>	<ul style="list-style-type: none"> <li>√ Implement a Healing and Wellness Strategy to improve healing, health and wellness – more work to be done!</li> <li>√ Community Wellness Workers</li> <li>√ Programs that provide counselling to address mental and emotional issues, crisis prevention and intervention, health promotion and education – Mental Health &amp; Addictions workers hired</li> <li>√ Sweat lodge building</li> <li>√ Shelter program up and running.</li> <li>√ Prenatal and post-natal care (through the Healthy Babies, Healthy Children Program, and the Maternal and Child Centre)</li> </ul>	 On-going
Medium-term Goal <b>Community Safety Programs</b>	<ul style="list-style-type: none"> <li>• Making APS more accountable to the safety of our community and members.</li> </ul>	Not complete
Medium-term Goal <b>Social &amp; Life Skills Programs</b>	<ul style="list-style-type: none"> <li>• Workshops on               <ul style="list-style-type: none"> <li>- Self-awareness.</li> <li>- Empathy.</li> <li>- Critical thinking.</li> <li>- Creative thinking.</li> <li>- Decision making.</li> <li>- Problem Solving.</li> <li>- Effective communication.</li> <li>- Interpersonal relationship.</li> </ul> </li> <li>• Department collaboration on delivering the above noted programs.</li> <li>√ 7 Grandfather Teachings.</li> </ul>	Not complete
Medium-term Goal <b>Animal Control</b>	<ul style="list-style-type: none"> <li>√ Develop a by-law (implement registration and identification tags, spay, neutering)</li> <li>√ Develop a compliance policy</li> <li>√ Hire an Animal Control Officer to enforce the by-law.</li> <li>√ Set up another spay/neuter clinic.</li> </ul>	 Completed but needs more work
Medium-term Goal <b>Community Support for Addictions</b>	<ul style="list-style-type: none"> <li>√ Work towards an approach that focuses on prevention, awareness and recovery.</li> <li>√ Changing the conversation about addiction.</li> <li>√ By ridding the stigma attached to addiction, more people will feel confident in their decision to seek the help they need.</li> <li>√ Create a support group.</li> <li>√ AA/NA</li> <li>√ Community education.</li> </ul>	 On-going In-progress



# Community Wellness



**Current programs & activities the Wellness Team provides are in progress.**

**NA/CA/AA etc** - Weekly meeting on Thursdays at 2:15 - UC Community Room

We also offer transportation support to community members wishing to attend off island meetings as well.

**Family Support Group** - Monthly Meeting for those that may be in need of additional support as they having to cope with the struggles of a loved one's substance use or addiction challenges. Resources and information about additional services and supports are available.

**Teen Sharing Circle** - Monthly meeting for 13+ to come and share in a safe and secure environment the struggles and challenges they may be facing. Self-esteem and mindfulness activities are incorporated as a teaching tool. Resources and information about additional supports are available.

**Women's Social** - Monthly get together for community women. Self-care, mindfulness and meditation activities begin the evenings. The focus is to allow a safe space for sharing and reconnecting. Food, social time and various hands-on activities or presentations allow the opportunity for individuals to feel supported.

This program is run in partnership with *Nina Assance, Family Well Being Worker.*



**Wellness Walk** - Every Wednesday morning.

**Red Road to Recovery** - Program ran April to June 2024. Will be relaunching a new one in 2025

**I am a Kind Man** - 12 week program near completion, will be relaunching a new one in 2025



## Community Engagement Sessions



**International Overdose Awareness Campaign** - Ongoing

**National Addictions Awareness Week** - November - Ongoing

**Music & Healing Workshop w/Logan Staats** - August 2024 & November 2024 - Youth & Seniors collaborating.

**Youth Camp Log Cabin Drop In** - Summer 2024 - Ongoing

Attended CIES assembly and had a discussion with grades 4+ about mental health and addictions - Ongoing

**Naloxone Training and Kit Distribution** - Ongoing

**Access to support for NIHB covered treatment centres** - In progress and ongoing

# Education

“Gi'di zaagaamin kina ezhkiniigijik, g'chi'aag miinwaa kina gi'chi' twaawendimin”

“We value our youth, cherish our elders, and respect each other”

## Short-term Goals

Music programming

Kindergarten Readiness

Professional development opportunities to achieve accreditations for current staff

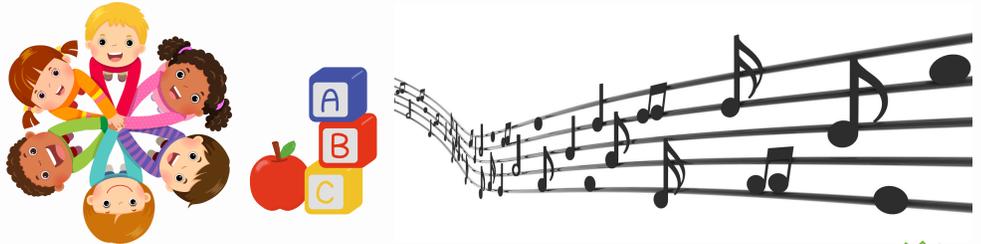
Communication strategy for the education department

Beausoleil Education new logo

Open houses and school events

Strategic planning

Promoting higher education



## Long-term Goals

New childcare centre feasibility

Succession planning

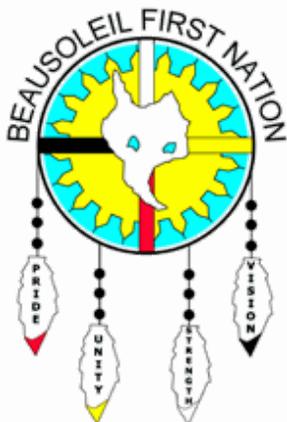
Compensation policy

Lorna Sandy Resource Centre to be self-sustaining

Building capacity from within community; educating community to achieve certification ie.

Teacher, ECE's, Environmentalist, PSW's

Education Centre



# Education continued

GOAL	ACTION ITEMS	STATUS
<b>Succession Planning</b>	<ul style="list-style-type: none"> <li>Professional development promotion.</li> <li>Hiring of relief staff to support educational certification</li> </ul>	On-going
<b>Financial Literacy</b>	<ul style="list-style-type: none"> <li>Elementary math includes financial literacy (strand in curriculum)</li> </ul>	Completed and on-going
<b>Develop Youth Capacity</b>	<ul style="list-style-type: none"> <li>Right to Play - Youth Leadership training</li> <li>Library - Drone &amp; Summer Reading</li> <li>Summer Co-op and Reach Ahead Credit (RTP, school board(s), health unit, Water First</li> </ul>	Completed and on-going
<b>Cultural Identity</b>	<ul style="list-style-type: none"> <li>Mishomis Book &amp; other cultural resources</li> <li>RTP partnership with Mental Health team (Sweat lodge/fire keeping/water teachings</li> <li>Culture Calendar for each school ;y</li> </ul>	On-going
<b>Curriculum to include mental wellness</b>	<ul style="list-style-type: none"> <li>Buffalo Riders curriculum; offered through Thunderbird, Feather Carriers trained facilitators</li> <li>School based wellness worker &amp; Right to Play Community Mentor</li> <li>Thunderbird – train the trainer / Feather Carriers</li> <li>CIES Anish Naa Ge Gii – Aboriginal Children Health Well-Being Measurement</li> </ul>	On-going

# Education continued

GOAL	ACTION ITEMS	STATUS
<p><b>CIES Curriculum to fit our cultural, moral and social needs</b></p>	<ul style="list-style-type: none"> <li>• Community Engagement/ Parental Engagement</li> <li>• OTC – Community Profile book and leaders guide created</li> <li>• School Garden; tipi in school yard – outdoor classroom</li> <li>• Great Lakes Cultural camp</li> <li>• World Water Dance</li> <li>• Healthy eating CIES in childcare centers</li> </ul>	<p>On-going</p>
<p><b>Enhanced Teaching (Find each student's learning style)</b></p>	<ul style="list-style-type: none"> <li>• Differentiated instructions, accommodated through IEP's.</li> <li>• Communication to parents</li> <li>• Parent teacher interviews</li> <li>• Day to day visits</li> <li>• Open door policy/open house / school BBQ</li> </ul>	<p>On-going</p>
<p><b>Indigenous current events</b></p>	<ul style="list-style-type: none"> <li>• Every Child Matters; Bear Witness Day; Residential School, 60's Scoop</li> <li>• Awareness/Hope and Healing;Trauma informed training offered to community and parents</li> <li>• Indian Day School –</li> <li>• Millennium scoop – children in care more than ever</li> </ul>	<p>On-going</p>
<p><b>Native Language Encourage non-Indigenous teachers to learn</b></p>	<ul style="list-style-type: none"> <li>• Language videos / resources from community members Anishinaabe to learn basics</li> </ul>	<p>On-going</p>

# Education continued

GOAL	ACTION ITEMS	STATUS
<b>Land-based Learning</b>	<ul style="list-style-type: none"> <li>• Watershed/ water – Doug King and Great Lakes –</li> <li>• Douglas Trail Lake – GPS mapping - Wind and water – wind monitoring station, curriculum – wind/beach sampling, well monitoring curriculum</li> <li>• Geography Reach Ahead credit – beach sampling/ kayaking / canoeing/ water safety with Water First &amp; RTP Earth Rangers</li> <li>• Outward-Bound staff learning about teachings outdoors</li> </ul>	On-going
<b>Qualified Teachers</b>	<ul style="list-style-type: none"> <li>• Ontario College of Teachers &amp; Registered Early Childhood Educators</li> <li>• Continue with promotion of Professional Development opportunities</li> </ul>	Completed and on-going
<b>Help our children to become health professionals with our own medicines</b>	<ul style="list-style-type: none"> <li>• Reach Ahead Credit traditional knowledge keepers</li> <li>• Naturopaths, Creators Garden</li> <li>• Bee keepers, gardeners</li> <li>• CIES Cultural Calendar</li> </ul>	On-going
<b>Better school environment</b>	<ul style="list-style-type: none"> <li>• Team building, new lighting and fresh paint,</li> <li>• CIES Garden Greenhouse</li> </ul>	Completed and on-going
<b>Improve education for our children</b>	<ul style="list-style-type: none"> <li>• Student liaison, student success, supporting families, parents and students, wellness worker,</li> <li>• Seasonal activities, cultural week, extra-curricular activities;</li> <li>• Monitoring and evaluation</li> <li>• Annual hunt, cultural camp; annual survey</li> </ul>	On-going

# Education continued

GOAL	ACTION ITEMS	STATUS
<b>Adult Education</b>	<ul style="list-style-type: none"> <li>• Included in tuition agreement</li> <li>• Promotion on-going</li> <li>• Encouraging students to complete OSSD (student success)</li> </ul>	On-going
<b>Support from Leadership</b>	<ul style="list-style-type: none"> <li>• Educating Chief and Council with strategic planning</li> <li>• Education Portfolio – Leadership</li> <li>• Developing healthy relationships by participating in programming</li> </ul>	On-going
<b>Respect for physical and mental wellness</b>	<ul style="list-style-type: none"> <li>• LGBTQ2+ awareness – education terms, more resources</li> <li>• Include off-reserve facilities and history lesson</li> </ul>	On-going
<b>Daycare for one-year olds</b>	<ul style="list-style-type: none"> <li>• Infant care</li> <li>• More staff, space, and equipment</li> </ul>	Piloting
<b>College &amp; university programs available in the community</b>	<ul style="list-style-type: none"> <li>• Adult Education (PSW, Trades, ECE etc.,)</li> <li>• Learning Hubs</li> </ul>	To do

## New Goal Alert!



During Summer 2025, the Christian Island Elementary School will be undergoing a **network infrastructure upgrade**. This upgrade will support the resources needed to enhance student learning and improve the capacity for current and future teaching tools!



# Health & Recreation

**“G'di mno nendmaamin, O'wii'yaw'naan miinwaa O'jii'jaa'naan. G'di wiidookdaadmin kina”**

"We are healthy in body, mind and spirit. We support and help each other"

Goal	Action Items	Status
<p>Short-term Goals</p> <ul style="list-style-type: none"> <li>• <b>Certifications</b></li> <li>• <b>Healthy and active community</b></li> <li>• <b>Confidence</b></li> <li>• <b>Community Calendar</b></li> <li>• <b>Gatherings</b></li> <li>• <b>Creativity in media</b></li> </ul>	<ul style="list-style-type: none"> <li>• Coach Certification programs</li> <li>• Endorse healthy and active community</li> <li>• Public speaking workshops</li> <li>• Monthly calendar (activities &amp; events)</li> <li>• Pot-luck dinners/events</li> <li>• Culture driven workshops</li> <li>• Talent shows, sound &amp; video workshops</li> </ul>	On-going
<p>Medium-term Goals</p> <ul style="list-style-type: none"> <li>• <b>House Leagues</b></li> <li>• <b>Healthy food catering</b></li> <li>• <b>BFN role models</b></li> <li>• <b>Support community members near and far</b></li> <li>• <b>Learners become teachers</b></li> </ul>	<ul style="list-style-type: none"> <li>• Sports leagues have began</li> <li>• Healthier choices when catering to community events</li> <li>• Activities (baseball, movies, concerts)</li> </ul>	On-going
<p>Long-term Goals</p> <ul style="list-style-type: none"> <li>• <b>Community fitness</b></li> <li>• <b>Community-oriented activities</b></li> <li>• <b>Incorporating our culture &amp; heritage</b></li> </ul>	<ul style="list-style-type: none"> <li>• Indigenous Games participation</li> <li>• Extended gym/fitness hours</li> <li>• Adult activities</li> <li>• C.A.R.E Program</li> <li>• Capacity to support longer hours and a variety of recreational programming</li> </ul>	On-going

# Lands and Resources

“Giinwind genwendmang gi'chi piitendagwak O'ki'in miinwaa e'aabjitchkaadegin, giinwind genwendmang n'bi e'waaseyagmig iw maa e'giwtaayaagimig”

“We are Keepers of our Sacred Lands and Resources,  
and We are protectors of the pristine waters that surround us”

Goal	Action Items	Status
Short-term Goal <b>Land Code</b>	<ul style="list-style-type: none"> <li>• Ratification of Land Code</li> </ul>	Completed
Short-term Goal <b>Visitor Screening</b>	<ul style="list-style-type: none"> <li>• Security staff monitors visitors and residents</li> </ul>	Completed
Short-term Goal <b>Forestry Plan</b>	<ul style="list-style-type: none"> <li>• Updating current Forestry Plan (2012)</li> <li>• Regular review and updates to be completed prior to Winter and Spring to prepare for forestry-related projects</li> </ul>	Almost complete
Medium-term Goal <b>Cedar Point Monitoring</b>	<ul style="list-style-type: none"> <li>• Goal undertaken by BFN Parks and Tourism department</li> <li>• All public areas of our territory, including Beckwith and Hope Islands are under the tenure of BFN Parks and Tourism</li> </ul>	Complete
Medium-term Goal <b>GIS Mapping</b>	<ul style="list-style-type: none"> <li>• To assist in Land Use Planning and many other components of Lands Management</li> </ul>	To do as part of future planning

# Lands and Resources continued

Goal	Action Items	Status
<p>Medium-term Goal</p> <p><b>Environmental Protection</b></p>	<ul style="list-style-type: none"> <li>• Create bylaws, land laws for the protection of species at risk and habitats</li> <li>• Ensure Forestry Plan is enforced</li> <li>• Protection of sand dunes</li> <li>• Attempt to monitor wind and water affects as a result of climate change. Data captured will be useful in identifying the risks posed to our health, environment, and our day to livelihood</li> </ul>	<p>To do as part of future planning</p> <p>Big Sand Bay study completed</p>
<p>Medium-term Goal</p> <p><b>Enhance Compliance Personnel</b></p>	<ul style="list-style-type: none"> <li>• Continuation of the compliance program in Lands and Resources</li> <li>• Work with Leadership to provide continued service &amp; support as identified</li> <li>• Reseach funding opportunities to support the compliance program</li> <li>• Additional training for existing staff</li> </ul>	<p>On-going</p> <p>Bylaw office and compliance</p>
<p>Medium-term Goal</p> <p><b>Wood Products</b></p>	<ul style="list-style-type: none"> <li>• Will fall under the Forestry Plan</li> <li>• Sustainable harvesting and ensure well-being of our forests</li> <li>• Create bylaws and land laws to support the enforcement of the Forestry Plan</li> <li>• Business plans for wood products should be reviewed and awarded to those that follow the Forestry Plan</li> </ul>	<p>In-progress</p>
<p>Medium-term Goal</p> <p><b>Family Homes on Reserves &amp; Matrimonial Interest or Rights Act</b></p>	<ul style="list-style-type: none"> <li>• Adopt our own Matrimonial Real Property law</li> <li>• Ensure community is aware of current rules</li> <li>• Ensure community is aware of services offered by Lands office to support in the event of relationship breakdowns or death of a spouse</li> </ul>	<p>In-progress</p>

# Lands and Resources continued

Goal	Action Items	Status
<p>Medium-term Goal</p> <p><b>Land Use Plan</b></p>	<p>Beausoleil First Nation was successful in an application for funding to create a Land Use Plan in the amount of \$125,000.00 which was obtained through the Lands Advisory Board. The funding was approved in August 2024. We have requested an extension (as the project did not get under way until late 2025) and anticipate a completion date of December 31, 2026</p> <p><b>2026 Workplan to include</b></p> <ul style="list-style-type: none"> <li>-tender process for RFPs to conduct the work needed will be posted April 2026;</li> <li>-gathering of information from all departments as to current and future goals and needs;</li> <li>-consultation and engagement will be conducted with membership.</li> </ul> <p>Once finalized this plan will regulate how land is used to guide development, manage resources efficiently, and support community well-being. It involves analyzing current conditions, identifying future needs, and using planning tools such as zoning to allocate land for housing, infrastructure, commerce, agriculture, and conservation.</p>	<p>In-Progress</p>
<p>Medium-term Goal</p> <p><b>Sustainable Community</b></p>	<ul style="list-style-type: none"> <li>• Continuation of the compliance program in Lands and Resources</li> <li>• Work with Leadership to provide continued service &amp; support as identified</li> <li>• Reseach funding opportunities to support the compliance program</li> <li>• Additional training for existing staff</li> </ul>	<p>On-going</p> <p>Bylaw office and compliance</p>

# Acknowledgements



A heartfelt thanks to the **Managers and Directors** of Beausoleil First Nation for their undertaking of the achievable goals outlined by community members to be incorporated into their annual workplans, and continuously working towards realizing our vision for the future.

In an effort to incorporate Anishinaabemowin into our daily lives, a very special Meegwech to **Myrtle Jamieson** for providing the vision statements of this document in our language.

As always, the **Beausoleil First Nation Chief and Council** continues to keep our teams motivated, and regularly checks progress and continue to celebrate achievements along the way.

And, chi-meegwech to all **members of G'Chimnissing** for your vision to better our community now, and into the future.

**“We start our journey to our dreams by wanting, but we arrive by focusing, planning, and learning.”**

– Christina Wodtke